SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

| 1. Date of Report (Date o | f earliest event reported) | | | |
|--|---|--|--|--|
| Jan 12, 2016 | | | | |
| 2. SEC Identification Num | 2. SEC Identification Number | | | |
| 142312 | 142312 | | | |
| 3. BIR Tax Identification N | No. | | | |
| 000-083-856-000 | | | | |
| 4. Exact name of issuer a | s specified in its charter | | | |
| GINEBRA SAN MIG | JEL INC. | | | |
| 5. Province, country or ot | her jurisdiction of incorporation | | | |
| Philippines | | | | |
| 6. Industry Classification | Code(SEC Use Only) | | | |
| | | | | |
| 7. Address of principal off | | | | |
| 3rd and 6th Floors, San Miguel Properties Centre, St. Francis Street, Ortigas Center, Mandaluyong City Postal Code 1550 | | | | |
| 8. Issuer's telephone number, including area code | | | | |
| (+63 2) 841-5100 | | | | |
| 9. Former name or former address, if changed since last report | | | | |
| N/A | | | | |
| 10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA | | | | |
| Title of Each Class | Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding | | | |
| COMMON STOCK | 286,327,841 | | | |
| PREFERRED STOCK | 32,786,885 | | | |
| 11. Indicate the item num | bers reported herein | | | |
| Item 4. Resignation, | Removal or Election of Registrant's Directors or Officers | | | |

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Ginebra San Miguel, Inc. GSMI

PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election) *References: SRC Rule 17 (SEC Form 17-C) and Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure

Separation of Officer pursuant to the Company's Retirement Policy on Compulsory/Normal Retirement.

Background/Description of the Disclosure

Disclosure relative to the separation of Mr. Clemente O. Alburo form the Company.

Resignation/Removal or Replacement

| Name of Person | Position/Designation | Effective Date of Resignation/Cessation of term (mmm/dd/yyyy) | Reason(s) for Resignation/Cessation |
|-----------------------|---|---|--|
| Clemente O. Alburo | Vice President and Manager for Manufacturing and Technical Services Group | 12/31/2015 | Retirement |

Election or Appointment

| Name of Person | Position/Designation | Date of Appointment/Election | Effective Date of Appointment Election | | dings in the Company | Nature of Indirect |
|-------------------|----------------------|---------------------------------|---|--------|-------------------------|-----------------------|
| Ferson | | (mmm/dd/yyyy) | (mmm/dd/yyyy) | Direct | Indirect | Ownership |
| - | - | - | - | - | - | - |

Promotion or Change in Designation

| Name of Person | Position/Desi | gnation | Date of Approval | Effective Date of Change | | gs in the Listed npany | Nature of Indirect Ownership |
|-------------------|---------------|---------|---------------------|-----------------------------|--------|---------------------------|---------------------------------|
| Fei SOII | From | То | (mmm/dd/yyyy) | (mmm/dd/yyyy) | Direct | Indirect | |
| - | - | - | - | - | - | - | - |

Other Relevant Information

Please see attached SEC Form 17-C which we filed with the Securities and Exchange Commission today, January 13, 2016.

| Filed on behalf by: | |
|---------------------|---|
| Name | Conchita Jamora |
| Designation | General Counsel and Assistant Corporate Secretary |
| | |





SECURITIES AND EXCHANGE COMMISSION

SECBuilding, EDSA, Greenhills, MandaluyongCity, MetroManila, Philippines Tel: (632) 726-0931 to 39 Fax: (632) 725-5293 Email: mis@sec.gov.ph

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Company Representative

Doc Source

Company Information

| SEC Registration No. | 0000142312 |
|-------------------------|--------------------------|
| Company Name | GINEBRA SAN MIGUEL, INC. |
| Industry Classification | |
| Company Type | Stock Corporation |

Document Information

| Document ID | 101132016001264 |
|------------------|------------------------------------|
| Document Type | 17-C (FORM 11-C:CURRENT DISCL/RPT) |
| Document Code | 17-C |
| Period Covered | January 12, 2016 |
| No. of Days Late | 0 |
| Department | CFD |
| Remarks | |

COVER SHEET

| S. E. C. Registration Nurr G I N E B R A Image: Second s | nbei | | | | | | |
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| 3 rd & 6 th F L R S . S A N M I G U E P R O P E R T I E S C E N T R E , S T . F R A N C I S S T R E E T , O R T I G A S C E N T E E T , O R T I G A S C E N T E R , I | | | | | | | |
| P R O P E R T I E S C E N T R E , S T . F R A N C I S S T R E F 7, O R T I G A S C E N T R E E T , O R T I G A S C E N T E R , .< | | | | | | | |
| S T . F R A N C I S S T R E E T , O R T I G A S C E N T E R , | L | | | | | | |
| O R T I G A S C E N T E R , | | | | | | | |
| M A N D A L U Y O N G C I T Y (Business Address: No. Street City/Town/Province) CONCHITA P. JAMORA | | | | | | | |
| (Business Address: No. Street City/Town/Province) CONCHITA P. JAMORA 841-5100 | | | | | | | |
| (Business Address: No. Street City/Town/Province) CONCHITA P. JAMORA 841-5100 | | | | | | | |
| CONCHITA P. JAMORA 841-5100 | | | | | | | |
| Contact Person Company Telephone Number | | | | | | | |
| 1 2 3 1 SEC Form 17-C | | | | | | | |
| Month Day FORM TYPE Month I | Day | | | | | | |
| Annual Meetin | ng | | | | | | |
| Secondary License Type, If Applicable | | | | | | | |
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| Dept. Requiring this Doc. Amended Articles Number/Section | on | | | | | | |
| Total Amount of Borrowings | | | | | | | |
| | | | | | | | |
| Total No. of Stockholders Domestic Foreign | | | | | | | |
| To be accomplished by SEC Personnel concerned | * 1951 1954 1954 1956 | | | | | | |
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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE (SRC) AND SRC RULE 17(b)(3) THEREUNDER

- 1. **January 12, 2016** Date of Report (Date of earliest event reported)
- 2. SEC Identification No. 142312
- 3. BIR Tax Identification No. TIN 000-083-856-000
- 4. **GINEBRA SAN MIGUEL INC.** Exact name of registrant as specified in its charter
- 5. **Philippines** (Province, country or other jurisdiction of Incorporation)

6. (SEC Use Only) Industry Classification Code

- 3rd and 6th Floors, San Miguel Properties Centre, St. Francis Street, Ortigas Center, Mandaluyong City, Philippines (Address of principal office)
- 8. **(+632) 841-5100** (Registrant's telephone number, including area code)
- N/A
 (Former name or former address, if change since last report)
 The Registrant has not changed its address since its last report to this Honorable Commission.
- 10. Securities registered pursuant to Sections 8 and 12 of SRC

| Title of each Class | Outstanding Capital Stock as of December 31, 2015 |
|---------------------|--|
| COMMON STOCK | 286,327,841 |
| PREFERRED STOCK | 32,786,885 |
| | |

11. Indicate the item numbers reported herein:

Item 4. Resignation, Removal or Election of Registrant's Directors or Officers

The Office of the Corporate Secretary received on 12 January 2016 a Memorandum from the Human Resources Manager of the Company, relative to the separation from the Company of Mr. Clemente O. Alburo, Vice President and Manager for Manufacturing and Technical Services Group, effective at the close of the business hours on 31 December 2015. The said separation is pursuant to the Company's Retirement Policy on Compulsory/Normal Retirement.

Pursuant to the requirements of the Securities Regulation Code, the registrant duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

By:

GINEBRA SAN MIGUEL INC.

Corporate Secretary

January 13, 2016.