

## **Integrated Management System Policy**

We, at Ginebra San Miguel Inc., are committed to providing customer satisfaction with our quality products.

With solid management commitment, we continuously challenge and improve our integrated management systems — on quality, food safety, occupational health and safety, energy, and the environment—to guarantee the optimal quality of our products.

Driven by our vision to ignite the Filipino spirit and aspire for better, and our commitment to sustainability and "malasakit," we:

- exercise leadership in providing environment-friendly manufacturing processes and quality products while improving energy performance;
- strive to eliminate hazards and reduce risks through the use of appropriate technologies, safe operating procedures, and best practices;
- develop and implement processes that involve sustainable resource use, pollution control and prevention, and climate change mitigation and adaptation;
- comply with applicable laws, regulations, and internationally recognized standards; and
- inspire and influence stakeholders to support the organization's every endeavor.

Guided by our core purpose, we continuously develop and empower our people to consistently delight our customers, ensuring that our brands embody the best in the Filipino.

"Cheers to the Filipino Spirit!"

(Original Signed) **Emmanuel B. Macalalag** *GSMI General Manager* 

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