

COVER SHEET

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S. E. C. Registration Number

G	I	N	E	B	R	A											
S	A	N		M	I	G	U	E	L								
I	N	C	.														

(Company's Full Name)

3 RD		A	N	D		6 TH		F	L	O	O	R	S	,				
S	A	N		M	I	G	U	E	L									
P	R	O	P	E	R	T	I	E	S		C	E	N	T	R	E	,	
S	T	.		F	R	A	N	C	I	S		S	T	R	E	E	T	
O	R	T	I	G	A	S		C	E	N	T	E	R	,				
M	A	N	D	A	L	U	Y	O	N	G		C	I	T	Y			

(Business Address: No. Street City/Town/Province)

FRANCIS JOSEPH A. CRUZ

Contact Person

8841-5100

Company Telephone Number

1	2
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Month

3	1
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Day

SEC FORM 17-C

FORM TYPE

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Month

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Day

Annual Meeting

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Secondary License Type, If Applicable

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Dept. Requiring this Doc.

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Amended Articles Number/Section

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Total No. of Stockholders

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Domestic

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Foreign

To be accomplished by SEC Personnel concerned

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File Number

LCU

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Document I. D.

Cashier

STAMPS

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE (SRC)
AND SRC RULE 17(b)(3) THEREUNDER

1. **August 6, 2025**
Date of Report (Date of earliest event reported)
2. SEC Identification No. **142312**
3. BIR Tax Identification No. **TIN 000-083-856-000**
4. **GINEBRA SAN MIGUEL INC.**
Exact name of registrant as specified in its charter
5. **Philippines**
(Province, country or other jurisdiction of
Incorporation)
6. (SEC Use Only)
Industry Classification Code
7. **3rd and 6th Floors, San Miguel Properties Centre, St. Francis Street, Ortigas Center,
Mandaluyong City**
(Address of principal office)
8. **(+632) 8841-5100**
(Registrant's telephone number, including area code)
9. **N/A**
(Former name or former address, if change since last report)
The Registrant has not changed its address since its last report to this Honorable
Commission.
10. Securities registered pursuant to Sections 8 and 12 of SRC

Title of each Class	Outstanding Capital Stock as of July 31, 2025
COMMON STOCK	286,327,841

11. Indicate the item numbers reported herein:

We disclose that in the meeting of the Board of Directors of Ginebra San Miguel Inc. (respectively, the "Board" and the "Company") held on August 6, 2025:

Item 4. Resignation, Removal or Election of Registrant's Directors or Officer

The Board, upon the recommendation of the Executive Compensation Committee, approved the promotion of Atty. Francis Joseph A. Cruz ("Atty. Cruz"), General Counsel and Assistant Corporate Secretary, and Mr. Heinrich D. Legaspi ("Mr. Legaspi"), Internal Audit Group Head/Chief Audit Executive, from the rank of Manager to Officer (Assistant Vice President), effective as of April 1, 2025.

Atty. Cruz has been with the Company since December 2020. He is currently the General Counsel of the Company and has held such position since October 2022. Prior to that, Atty. Cruz was the Senior Associate Legal Counsel of the Company (December 2020 to September 2022). He obtained his Bachelor of Arts Degree Major in Psychology at the Ateneo De Manila University in 2003 and his Bachelor of Laws at the University of the Philippines in 2007. He was admitted to the Philippine Bar in 2008.

Mr. Legaspi has been working with the San Miguel Group since January 2010. He has been the Company's Internal Audit Group Head/Chief Audit Executive since January 2022. Before his current position, Mr. Legaspi has held the following positions in the San Miguel Group: Operational Audit and Compliance Manager (April 2017 to December 2021) at San Miguel Corporation; and Audit Manager (January 2010 to March 2017) at San Miguel Brewery, Inc. Mr. Legaspi is a Certified Public Accountant. He obtained his Bachelor of Science Degree Major in Commerce at the University of Santo Tomas, Manila in 1987.

Atty. Cruz and Mr. Legaspi do not own any shares in the Company.

Item 9. Other Events

The Board approved the declaration of cash dividends to holders of common shares as follows:

- a) Third Quarter regular dividend in the amount of Php 2.50 per common share;
and
- b) Special dividend in the amount of Php 1.50 per common share.

The foregoing cash dividends shall be paid on September 5, 2025 to all holders of common shares of record as of August 20, 2025. The Stock and Transfer Book of the Company will be closed from August 21 to 26, 2025.

Pursuant to the requirements of the Securities Regulation Code, the registrant duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GINEBRA SAN MIGUEL INC.

By:



Virgilio S. Jacinto
Corporate Secretary
and Compliance Officer

August 6, 2025.