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## Ginebra San Miguel, Inc. GSMI

### PSE Disclosure Form 17-18 - Other SEC Forms/Reports/Requirements

<b>Form/Report Type</b>	Advisement Letter
<b>Report Period/Report Date</b>	Dec 23, 2025

#### Description of the Disclosure

Please see attached Advisement Letter on the attendance of the Company's directors in Board and Committee meetings in 2025.

#### Filed on behalf by:

<b>Name</b>	Francis Joseph Cruz
<b>Designation</b>	General Counsel and Assistant Corporate Secretary



December 23, 2025

**THE PHILIPPINE STOCK EXCHANGE, INC.**

6<sup>th</sup> Floor PSE Tower  
5<sup>th</sup> Avenue cor. 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **ATTY. JOHANNE DANIEL M. NEGRE**  
Officer-in-Charge, Disclosure Department

Re: Attendance of Directors of Ginebra San Miguel Inc.  
in Board and Committee Meetings

Dear Atty. Go:

We refer to the above-captioned subject matter and advise the Exchange as follows:

1. The following are the members of the Board of Directors (the "Board") of Ginebra San Miguel Inc. (the "Corporation") as of the year ending 2025:


Ramon S. Ang  
John Paul L. Ang  
Cecile L. Ang  
Leo S. Alvez  
Aurora T. Calderon  
Gabriel S. Claudio  
Francis H. Jardeleza  
Aurora S. Lagman (Independent Director)  
Martin S. Villarama, Jr. (Independent Director)

2. The foregoing members of the Board (the "Directors") were incumbent Directors who were re-elected during the Regular Stockholders' Meeting of the Corporation held on May 29, 2025.

3. The Board had four (4) regular meetings, which were held on March 5, April 30, August 6 and November 5, 2025. The Board also had an organizational meeting on May 29, 2025.

**GINEBRA SAN MIGUEL INC.**

3<sup>rd</sup> and 6<sup>th</sup> Floors, San Miguel Properties Centre, St. Francis Street, Ortigas Center, Mandaluyong City, Metro Manila, Philippines 1550  
Telephone: (+632) 8841-5100 Fax: (+632) 8643-2211

A Subsidiary of:  **SAN MIGUEL CORPORATION**

4. The details of the attendance of the Directors in the meetings of the Board in 2025 are shown below:

	Name	No. of Meetings Held during the year (in 2025)	No. of Meetings Attended	%
President	Ramon S. Ang	5	5	100
Member	John Paul L. Ang	5	5	100
Member	Leo S. Alvez	5	4	80
Member	Aurora T. Calderon	5	5	100
Member	Gabriel S. Claudio	5	5	100
Member	Francis H. Jardeleza	5	5	100
Member	Cecile L. Ang	5	5	100
Independent	Aurora S. Lagman	5	5	100
Independent	Martin S. Villarama, Jr.	5	5	100

5. All the Board Committees, with the exception of the Executive Committee held meetings in 2025. The Executive Compensation Committee held a meeting on August 6, 2025. The Audit and Risk Oversight Committee held meetings on March 5, April 30, August 6, and November 5, 2025. The Corporate Governance Committee met on March 5, 2025.

The details of the attendance of the Directors in the said meetings of the Board Committees are shown below:

#### Executive Compensation Committee

	Name	No. of Meetings Held in 2025	No. of Meetings Attended	%
Chairman	Ramon S. Ang	1	1	100
Member	Aurora T. Calderon	1	1	100
Member	Leo S. Alvez	1	1	100
Member	Martin S. Villarama, Jr.	1	1	100
Member	Ferdinand K. Constantino*	1	1	100

\*Non-Director Member



### Audit and Risk Oversight Committee

	Name	No. of Meetings Held in 2025	No. of Meetings Attended	%
Chairman	<i>Martin S. Villarama, Jr.</i>	4	4	100
Member	<i>Cecile L. Ang</i>	4	2 <sup>1</sup>	100
Member	<i>Leo S. Alvez</i>	4	3	75
Member	<i>Aurora S. Lagman</i>	4	4	100
Member	<i>Ferdinand K. Constantino*</i>	4	4	100

\*Advisor

### Corporate Governance Committee

	Name	No. of Meetings Held in 2025	No. of Meetings Attended	%
Chairman	<i>Aurora S. Lagman</i>	1	1	100
Member	<i>Martin S. Villarama, Jr.</i>	1	1	100
Member	<i>Aurora T. Calderon</i>	1	1	100
Member	<i>Leo S. Alvez</i>	1	1	100
Member	<i>Gabriel S. Claudio</i>	1	1	100
Member	<i>Cecile L. Ang</i>	1	1	100

We trust that you will find the foregoing in order.

Very truly yours,

  
**Francis Joseph A. Cruz**  
Assistant Corporate Secretary

<sup>1</sup> Ms. Cecile L. Ang was only elected as member of the Audit and Risk Oversight Committee during the Organizational Meeting of the Board on May 29, 2025.