



## **Integrated Management System Policy**

We, at Ginebra San Miguel, Inc, are committed to providing customer satisfaction through the consistent delivery of quality products and conducting our business with integrity and highest ethical standards.

With solid management commitment, we continuously challenge and improve our integrated management systems on quality, food safety, occupational health and safety, energy and the environment to guarantee optimal product quality, operational efficiency, and long-term sustainability.

Driven by our vision to ignite the Filipino spirit and aspire for the better, and our commitment to sustainability and “malasakit,” we:

- exercise leadership in providing environment-friendly and energy-efficient manufacturing process and quality products;
- strive to eliminate hazards, reduce risks, and promote worker well-being through the use of appropriate technologies, safe operating procedures, and best practices;
- develop and implement processes that involve sustainable resource use, pollution control and prevention, and climate change mitigation and adaptation to ensure responsible business operations;
- establish strategies that strengthen business continuity and organizational resiliency;
- comply with applicable laws, regulations, and internationally recognized standards;
- inspire and influence stakeholders across our entire value chain to support the organization’s every endeavor; and
- promote a culture of quality, safety, ethics, diversity, inclusivity, and continuous improvement across all levels of the organization.

Guided by our core purpose, we continuously develop and empower our people to consistently delight our customers, ensuring that our brands embody the best in the Filipino.

**“Cheers to the Filipino Spirit!”**

(Original Signed)

**Cynthia M. Baroy**  
*GSMI General Manager*

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